

Summary

The main objectives of the meeting were to address the replacement of the fence, research plumbing companies for quotes, recoup recent heavy expenses, and discuss price increases for hall rentals and drinks. Significant decisions include raising hall rental prices and drink prices. Action items include researching plumbing companies for quotes, reviewing and updating the lease contract, and planning and budgeting for upcoming events. The main objectives of the meeting were to discuss event regulations, sponsorship, and financial concerns. Critical decisions included prepaid tickets for events and the need for a confirmed guest list. Action items included addressing house rules, maintenance issues, and crowd control at the bar. The main objectives of the meeting were to address the issue of customers bringing dogs into the bar, discuss the need for house rules, and plan a fundraiser for American Legion baseball. The critical decision was to enforce a no-dog policy, and the significant action items include finalizing the house rules and organizing the fundraiser. The main objectives of the meeting were to address the issue of flyers being distributed without the commander's approval and to discuss the approach to handling misconduct. It was decided to have a conversation with Tuck about the flyer approval process and to provide a copy of the house rules to address misconduct.

Outline

1. Fence Replacement. • 3-5-24 House Committee Meeting Convened 10:00am

- The city has requested a more substantial fence that cannot be easily removed or torn down.
- Consider using existing poles for the new fence.
- Uncertainty remains about whose responsibility the fence is.

2. Plumbing Company Research. •

Research and obtain quotes from plumbing companies for Sleeving the plumbing Drain Pipe problem.

Coordinate with Ed and others to contact plumbing companies for quotes.

Explore the possibility of using a company called Electric American Leak Detectors for the plumbing issue.

3. Insurance and Expense Recoup. •

Consider raising hall rental prices to recoup recent heavy expenses.

Discuss the increase in building insurance and the need to recoup some of the money spent.

Review and potentially update the lease contract to reflect new pricing.

4. Drink Price Increase. •

The decision to raise drink prices has resulted in increased revenue.

Further adjustments may be needed, such as raising the price of wine bottles.

Consider the pricing of draft beer pitchers and the possibility of increasing their cost.

5. Upcoming Events and Budgeting. •

Review and approve upcoming events, including a girl state tea, a wedding reception, and a Vietnam veteran commemorative event.

Discuss the budget and catering options for the events, including a pasta dinner and a comedy and dinner event.

6. Event Regulations and Sponsorship. •

Only one open event per year is allowed, while multiple closed events for invited guests are permissible.

Prepaid tickets are recommended to ensure sufficient participation and avoid financial loss.

The Legion may not be responsible for sponsoring entertainment at events.

7. Cinco de Mayo Party and Other Events. •

Discussion about a Cinco de Mayo party sponsored by the Sons, featuring a band and a potential barbecue event.

Consideration of charging for hall usage by sponsors and the possibility of hosting a monthly spaghetti dinner fundraiser by the ALR.

Plans for a chili cook-off and the need to avoid scheduling conflicts with other events.

8. Chamber of Commerce Lunches. •

Chamber of Commerce lunches were deemed unsuccessful due to low attendance and financial losses.

Consideration of the effectiveness of chamber membership and alternative methods of promotion.

9. House Rules and Maintenance. •

Emphasis on the need for proper house rules, including restrictions on accessing certain areas like the bar.

Discussion about the need to address maintenance issues promptly and efficiently.

10. Crowd Control and Bar Operations. •

Evaluation of crowd control measures and the effectiveness of door access restrictions.

Concerns about the behavior of staff and patrons at the bar, including issues with table reservations and seating.

11. Financial Matters and Employee Payment. •

Increase in cleaning costs and the need to manage expenses effectively.

Decision to pay a specific individual in cash to avoid employment-related complications.

12. No-Dog Policy Enforcement. •

Customers bringing dogs into the bar is causing inconvenience and potential safety hazards.

The decision is to enforce a no-dog policy, except for service dogs.

Concerns were raised about potential loss of customers, but it was agreed to proceed with the enforcement.

13. House Rules Approval. •

The need to finalize and approve house rules was discussed.

It was suggested to display the rules on a placard at the front door and other prominent areas.

The importance of having clear rules to back up decisions was emphasized.

14. Fundraiser for American Legion Baseball. •

A plan to approach a downtown business group for a fundraiser for American Legion baseball was mentioned.

Efforts to involve a specific individual named Judy for organizing the fundraiser were discussed.

The intention is to support multiple teams under District 21 with the raised funds.

15. Handling Member Conduct Issues. •

Concerns were raised about a member's inappropriate behavior and verbal abuse.

The need to document and address the member's behavior through the appropriate procedures was emphasized.

Previous incidents of threatening behavior and potential legal action were mentioned.

16. Happy Hour and Pricing. •

Discussion about ending happy hours on Mondays and raising prices for improved profitability.

Positive feedback was given regarding the impact of the pricing changes on the business.

The decision to discontinue happy hours on Mondays was confirmed.

17. Flyer Approval Process. •

Flyers are still being distributed without the commander's approval.

Tuck is supposed to review the flyers before they go to the commander.

Plan to have a conversation with Tuck about the flyer approval process.

18. Handling Misconduct. •

Misconduct has been traditionally written up as conduct unbecoming a legionnaire.

Plan to make a copy of the house rules and provide it to address misconduct. Meeting Adjourned - 11:20 am